GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:7993
ANSWERED ON:17.05.2000
CENTRAL SECRETARIAT SERVICE
JAGDAMBI PRASAD YADAV

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the recommendations of the Fifth Pay Commission for bringing improvements in service conditions of the Central Secretariat Service and Central Secretariat Clerical Service;

(b) the number of recommendations out of them approved by the Government; and

(c) the time by which these recommendations are likely to be implemented?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS` WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(SMT. VASUNDHARA RAJE)

(a), (b) & (c): The major recommendations of the Fifth Central Pay Commission relating to improvement in service conditions of the Central Secretariat Service/Central Secretariat Clerical Service and decisions/actions taken thereon are given in the Annexure.

ANNEXURE REFERRED TO IN REPLY TO PARTS (a), (b) & (c) OF THE LOK@@

SABHA UNSTARRED QUESTION NO.7993 FOR ANSWER ON 17.5.2000

Paragraph No. of the report	Recommendation made by the Government	Decision/Action Taken
(Volume 1) of the Fifth Central Pay Commission		
	CENTRAL SECRETARIAT SERVICE (CSS)	
45.23 (j)	CSS cadre may be centralised and computerised so that the existing disparities in the promotion prospects of CSS officers in different cadres are removed and the seniority of those who move out because of non-availability of vacancies in their own cadre to other cadres is also protected.	Not accepted.
45.23 (n)	CSS officers should be eligible for the training programmes organised by the Training Division of Deptt. of Personnel & Training for various services and officers appointed to the Central Secretariat.	CSS officers are also eligible for a number of training programmes organised by Training Division of this Department for various services.

45.23 (t) A comprehensive policy may be framed for transfer of CSS officers from one Ministry to another. Such transfers should, however, not be linked with promotion as the compulsory shift at the time of promotion further delays the already delayed promotion.	Accepted by the Government and necessary orders issued.	
45.23 (v) Disparity in regard to years of service after which direct recruits and promotee Assistants can appear in the Limited Departmental Competitive Examination may be removed.	Accepted/relevant Orders Issued.	
45.23 (x) Existing practice of fixation of pay at two incremental stages higher than the minimum pay of scale on promotion of Assistants and Stenographers Grade `C` to the grade of Section Officers/Private Secretaries may continue.	Accepted/relevant orders issued.	
45.25 (i) Due to acute stagnation in CSS a review of existing provisions in terms of which Central Secretariat Stenographers Service officers are allowed lateral entry into CSS is overdue.	Not accepted.	
45.25 (iii) and 45.27 25% of the sanctioned posts of Section Officers (SOs) may be converted to the posts of Desk Officers and placed in the newly created pay scale of Rs.2500-4000/-. SOs in CSS be eligible for second financial upgradation in the scale of Rs.2500-4000 under Assured Career Progression on completion of five years service in SOs` grade.	Not Accepted.	
CENTRAL SECRETARIAT CLERICAL SERVICE (CSCS)		
45.56 (c) Limited Departmental Competitive Examination (LDCE) for promotion to the grade of Assistants may be introduced and Upper Division Clerks (UDCs) with three years regular service may be allowed to compete for promotion to the grade of Assistants. Recruitment to the grade be made 50% by direct recruitment, 25% by LDCE and 25% by promotion of UDCs.	The matter has been discussed in the Departmental Council. The staff side is not in favour of introduction of LDCE by reduction of seniority quota from 50% to 25%. Their demand was to reduce the Direct Recruitment quota which has not been accepted as it would dilute the quality of service.	